

On-The-Job Training National Emergency Grant (OJT NEG)

Maryland's Department of Labor, Licensing and Regulation's (DLLR) Division of Workforce Development and Adult Learning (DWDAL) was awarded a \$1,971,169 grant to address current economic conditions through OJTs provided under a contract with an employer in the private for profit and non-profit sectors. OJT can be provided for up to six months.

Under the OJT NEGs, occupational training is provided by the employer for the WIA participant. The OJT NEG project is designed to serve dislocated workers with prolonged unemployment.

- **Period of the grant**
January 1, 2011- June 30, 2012
- **Amount of grant**
\$191,400
- **Amount of grant expended**
\$19,801
- **# of customers served total**
Eight with contracts pending for four more
- **Wage at placement where appropriate**
The reimbursement amount is a negotiated percentage of the wage being paid to the participant. The wage level on which the reimbursement is based cannot exceed the State's average hourly wage of \$23.80.
For OJT NEGs, the negotiated reimbursement percentage may be as high as 90 percent of the participant's hourly wage, based on Employer Size
 - Up to 90 percent of the participant's wage rate for employers with 50 or fewer employees; and
 - Up to 75 percent of the participant's wage rate for employers with 51-250 employees.
 - Employers with more than 250 employees are limited to the standard WIA cap of 50 percent
- **Plans and services in place until end of the grant**
The plan is to ask for additional funds in order to fulfill existing requests from employers.